



CAN Innovate For Impact Submission Form

About the Program:

The CAN Innovate For Impact Program is a formal initiative dedicated to enhancing our company through employee-driven improvements and recommendations. We invite all employees to contribute their innovative ideas by completing the CAN Innovate For Impact Submission Form. Our commitment is to carefully evaluate each submission through a comprehensive review process led by a panel of directors.

The most promising ideas selected through this process will be incorporated into CAN, with the top three contributors receiving recognition and incentives for their outstanding contributions. Furthermore, those whose ideas are chosen for implementation will have the unique opportunity to collaborate closely with the relevant leadership team during the project planning and implementation stages.

Submission Details:

Open Date: February 1st, 2024

Due Date: February 29th, 2024

Notification of selection: April 2024

How to Submit: For CAN Pharmacies, Huntridge, Midland Medical, Tampa Family Pharmacy and other CAN owned/operated companies, please submit this form and any supporting documentation to Eddie Monroy via email at emonroy@cancommunityhealth.org

Who can submit an idea?

All non-managers are invited to share their innovative ideas through this submission form. Managers and Directors are encouraged to support and provide guidance to their teams but are not eligible to submit ideas directly.

Incentives:

1st Place - \$5,000

2nd Place - \$3,750

3rd Place - \$2,500

Selection Criteria:

Projects will be evaluated based on eight (8) criteria: resources needed, time required, cost of the

solution, impact on the problem, financial benefit, risk, creativity, and overall benefit to the company.

Important Note:

This form is exclusively for submitting ideas and should not be used for concerns or complaints related to personnel. For such matters, please utilize the Department of People & Culture.

Questions or Clarifications:

If you have any questions about the CAN Innovate for Impact Program, please reach out to our Project Manager, Eddie, at emonroy@cancommunityhealth.org

1. Name:

2. Role:

3. Which department(s) does your idea most closely affect? Please select all relevant departments.

- Accounting
- Behavioral Health
- Case Management
- CCT
- Community Engagement
- Compliance
- Dental
- EMR
- Finance
- Governmental Affairs
- Human Resources
- Huntridge
- IT
- Logistics
- Marketing
- Medical
- Midland Medical
- Nursing

- Operations
- Patient Access
- Peer Navigators
- Pharmacy
- Prevention
- Tampa Family Pharmacy
- Revenue Cycle

4. Please describe your idea in as much detail as possible include what it is and how it works:

5. How would you classify the benefit of your idea?

- Process Improvement (make something more efficient)
- Cost Saving
- Revenue Generating
- Patient Experience
- Employee Satisfaction
- New Service/Line of Business
- Other

6. To the best of your knowledge, please describe how the idea benefits the organization.

7. Please describe the specific problem the idea solves:

8. To the best of your knowledge, please describe how much time you think it would take to implement your idea:

9. Please describe all anticipated individuals who would be involved with implementing the idea; please include any possible 3rd party vendors as applicable.

10. To the best of your knowledge, what costs are associated with your idea?

11. Please send this PDF and any documentation you would like the review panel to consider to Eddie Monroy at emonroy@cancommunityhealth.org